



NIRMALA

ARTS & SCIENCE COLLEGE

MULANTHURUTHY, ERNAKULAM

(Affiliated to Mahatma Gandhi University, Kottayam)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

ACTION TAKEN REPORT 2019-2020

- Conducted an orientation programme to enlighten the members of NAAC criteria committees regarding various metrics of seven criteria and the process of NAAC accreditation of the college.
- A team consisting of IQAC and NAAC criterion committee members led by the Principal visited Naipunya College, Pongam and interacted with the Principal and the IQAC coordinator of the college. The visit was fruitful in acquainting with the documentation and quality initiatives adopted by the Naipunya College as a part of their NAAC Accreditation process.
- One-day orientation programme on Outcome-Based Education was organized in the month of November 2019 which helped the faculty and staff to understand the concept and the implementation process of outcome-based education (OBE).
- An induction program for the first-year students was successfully conducted providing an inclusive and supportive environment for the transition into college life.
- Departments provided a one-week bridge course and regular induction course to bridge the gap between the learning levels of newly admitted students in 2019.
- Departments/ clubs/ cells organized various skill/ capacity development programs/ student centric programs namely personality development, youth empowerment, short film review, anger management, mental stress reduction, prevention of narcotic crimes and other extension and outreach programmes during the year.
- During the current year college could collaborate with external agencies viz. Speedwings Academy, Centre for Life skills Training, SH college, Thevara, Deltasoft Consulting Pvt. Ltd, Naipunniya Institute of Management by signing MoUs.
- HoDs took initiatives to form whatsapp groups of departmental alumni and collected their details.
- Collected and analysed the feedbacks from the students, teachers, and other stake holders regarding curriculum delivery and student support facilities in the campus.
- Under the initiative of IQAC the college reframed policies of Bridge course, remedial coaching, internal examinations, student's grievance handling, infrastructure maintenance, scholarship and HR which will be implemented with effect 2020-21 onwards



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- Under the initiative of IQAC the college introduced comprehensive appraisal of faculty and staff by administering tools for self-appraisal and appraisal by the head of the institution.
- As per the recommendations of IQAC, mentor-mentee system was implemented to provide academic supports to the needy students.
- Following the recommendations of IQAC, department-wise performance of students at university level examinations was carried out and measures for supporting the weak students were initiated under the leadership of HoDs and respective committees.



Dr. C.A. Geetha

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